

Cirrus Logic, Inc. Corporate Compliance Program Overview

Cirrus Logic, Inc. (“we” or the “Company”) is committed to promoting integrity, honesty and professionalism, and maintaining the highest standards of ethical conduct in all our activities. To support our commitment, we have developed a Code of Conduct that provides a written set of policies detailing our expectations in conducting the business affairs of the Company. The Company also has developed a Corporate Compliance Program that promotes an organizational culture that encourages ethical conduct and provides a process to help prevent and detect violations of the laws and regulations that govern our business. We regularly evaluate our program and adjust it as needed to incorporate feedback and lessons learned (both internally and from our peers in industry) and to ensure we are adequately addressing emerging risks. The following document outlines the primary components of our Corporate Compliance Program. This document is not intended to set forth all aspects of the Company’s program and should be considered in conjunction with the Company’s other standards, controls, policies, and procedures.

1. Leadership and Structure

The Company’s Legal Department is responsible for designing, maintaining, and managing the Company’s Corporate Compliance Program, including the Company’s Code of Conduct, Business Ethics Hotline, and applicable local “whistleblowing” procedures. The Legal Department works closely with the Company’s Finance, Internal Audit, Supply Chain, Quality, IT, and HR groups to implement the Corporate Compliance Program. The Company’s Board of Directors and its various committees oversee the Corporate Compliance Program and ensure that compliance policies, systems, and procedures are in place.

2. Compliance Policies and Procedures

The development and distribution of written standards of conduct, as well as written policies, procedures, and guidelines, are a crucial component of the Company’s Corporate Compliance Program. The Company has developed a series of employee policies that outline how Cirrus Logic employees are expected to conduct their activities, including policies that apply worldwide and policies that are specific to certain regions of the world where the Company operates.

In addition, the Company is committed to the privacy and security of personal data and has implemented a number of policies and practices worldwide to address data privacy and IT security. The Company further maintains a Corporate Code of Conduct, a Supplier Code of Conduct, and an Insider Trading Policy, which are available on the Company’s external website and are reviewed, and if necessary, updated on an annual basis.

3. Training and Communications

Another critical element of the Company’s Corporate Compliance Program is the education and training we provide in relation to the laws, regulations, and guidelines that govern our business and the conduct of all employees. To assure that all employees understand our values and standards of conduct, all employees participate in Annual Company-wide Ethics and Code of

Conduct Training and IT Security Training. The content is evaluated and updated annually to ensure the training addresses any emerging areas of risk and remains relevant and current. Specialized training, including for data privacy and recognizing human rights violations, is required for certain employees when relevant to their job responsibilities. The Company also maintains an Environmental, Social and Governance (“ESG”) website that outlines the Company’s policies, procedures, and activities relating to the Company’s ESG” compliance efforts. The site is accessible to all employees, investors, customers, suppliers, and others in the community.

4. Confidential Reporting and Investigation

The Company is committed to the principle that every employee has a responsibility to report any violation of the Company’s Corporate Code of Conduct and to bring workplace issues to the attention of management. Cirrus Logic strives to maintain a work environment that encourages open communications with management without fear of retaliation or recrimination. To support this concept, the Company maintains and publicizes an Ethics Hotline through “Ethicspoint,” an independent whistleblower and hotline in-take solution (<http://cirruslogic.ethicspoint.com/>). The Ethics Hotline is available 24 hours a day, seven days a week, and provides a confidential and, if desired, an anonymous means of communication to report ethics or compliance issues or concerns. Employees in the United Kingdom can also choose to report issues directly to management or the HR group in accordance with the “whistleblower” policy applicable there.

5. Auditing and Monitoring

The Corporate Compliance Program includes monitoring, auditing, and on-going evaluation of compliance with the Company’s policies and procedures. Our internal audit group conducts annual reviews of each of the significant processes and internal controls relating to the Company’s financial reporting and shares those results with the Company’s Audit Committee. Monitoring controls are implemented throughout the organization to prevent and detect possible violations of regulation, law, or Company policy. Our Board of Directors oversees and monitors the Company’s Corporate Compliance Program at various Board and Committee meetings.

6. Risk Assessment

The Company identifies and analyzes its specific strategic and operational risks, including fraud risks, and considers how to mitigate or respond to identified risks. We review the Company's risk profile quarterly with the Executive Management Team, including a review of the likelihood and impact of any new or existing risks for the Company, and accordingly update the Company's risk factor disclosures in the Company's Annual Report and quarterly filings with the U.S. Securities and Exchange Commission.

7. Third-Party Management

The Company also performs due diligence with respect to third-party business partners, including consultants, distributors, contractors, and sales agents. The Company further notifies third parties of compliance-related requirements and requires major suppliers in the Company's supply chain to acknowledge our Supplier Code of Conduct.